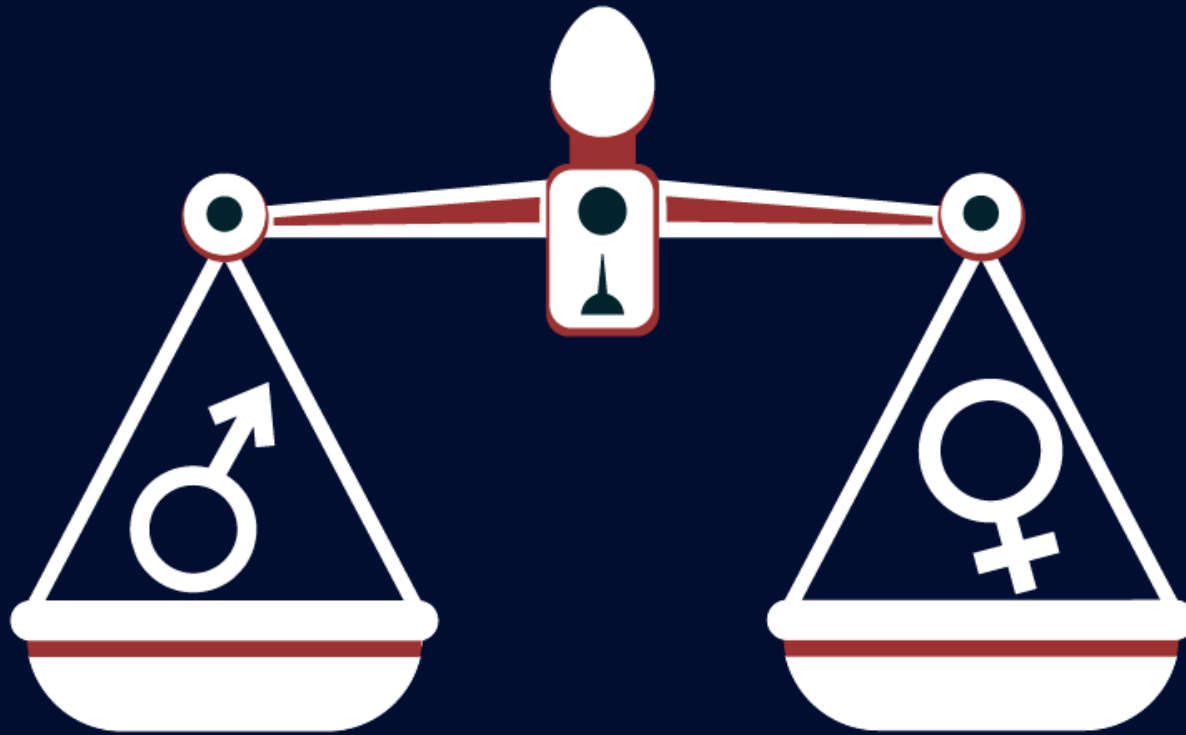




INSTITUTE FOR AFRICAN WOMEN IN LAW

THE GENDER SCORECARD 2021



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GENDER SCORECARD LAW FIRMS (2021)

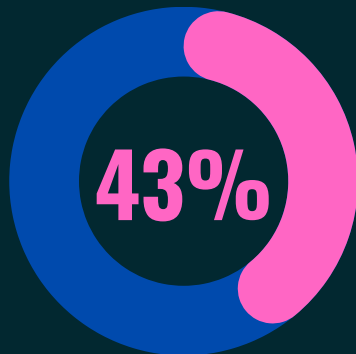
Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT

Katende, Ssempebwa And Company Uganda

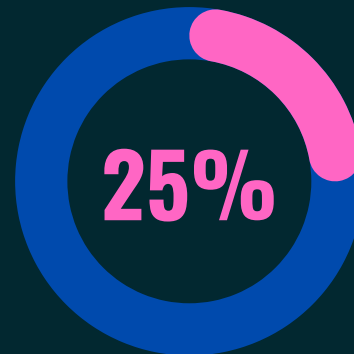
PRINCIPAL ASSOCIATE

3/7



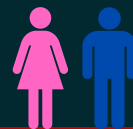
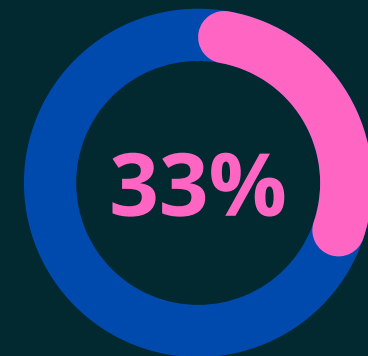
PARTNERS

2/8



ASSOCIATES

3/9



Source: Law firm's website



GENDER SCORECARD LAW FIRMS (2021)

Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT

Bowmans Uganda

MANAGING PARTNERS

0/1

0%

PARTNERS

0/5

0%

SENIOR ASSOCIATES

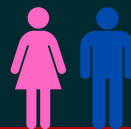
4/6

67%

ASSOCIATES

1/1

100%



Source: Law firm's website



GENDER SCORECARD LAW FIRMS (2021)

Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT

Coulson Harney Advocates Kenya

MANAGING PARTNERS

0/1

0%

PARTNERS

4/11

37%

SENIOR ASSOCIATES

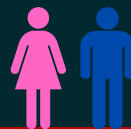
7/15

47%

ASSOCIATES

17/22

77%



Source: Law firm's website



GENDER SCORECARD

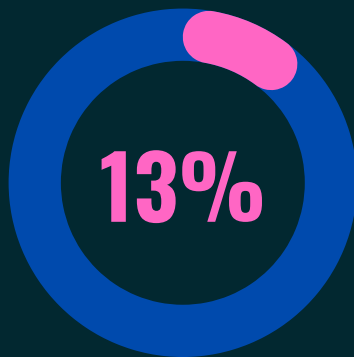
LAW FIRMS (2021)

Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

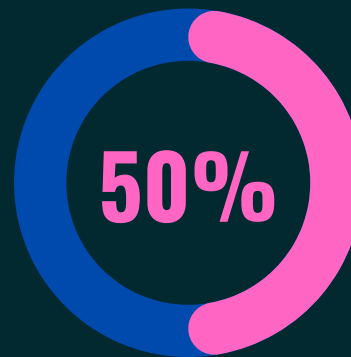
IN THE SPOTLIGHT

Babalakin & Co. Nigeria

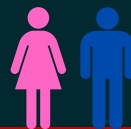
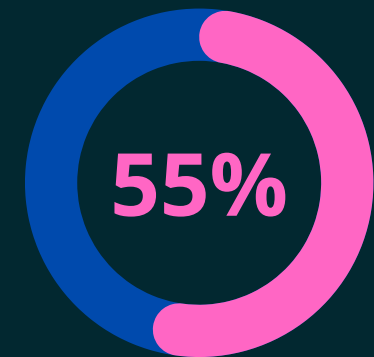
PARTNERS
1/8



SENIOR ASSOCIATES
2/4



ASSOCIATES
6/11



Source: Law firm's website



GENDER SCORECARD

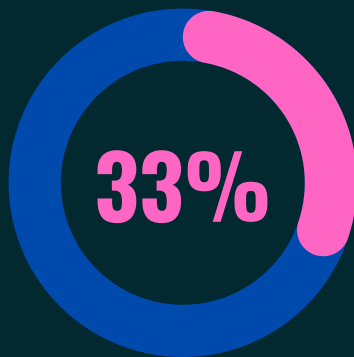
LAW FIRMS (2021)

Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

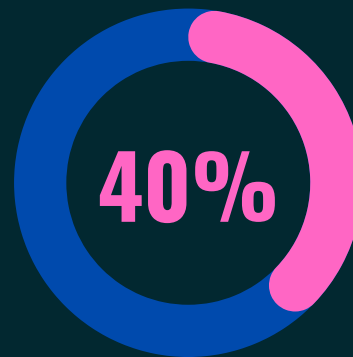
IN THE SPOTLIGHT

S.P.A. Ajibade & Co. Nigeria

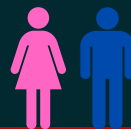
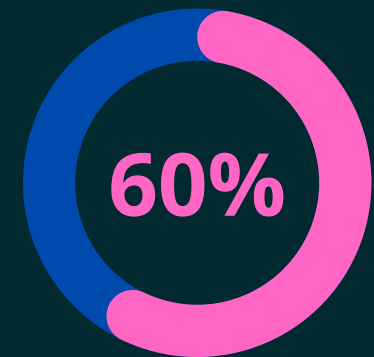
PARTNERS
2/6



SENIOR ASSOCIATES
2/5



ASSOCIATES
6/10



Source: Law firm's website

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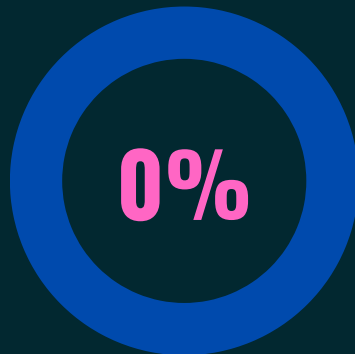
GENDER SCORECARD LAW FIRMS (2021)

Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT Afebabalola & Co. Nigeria

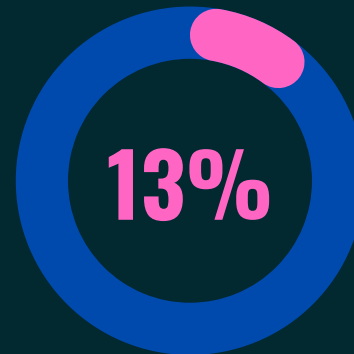
MANAGING PARTNERS

0/2



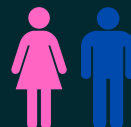
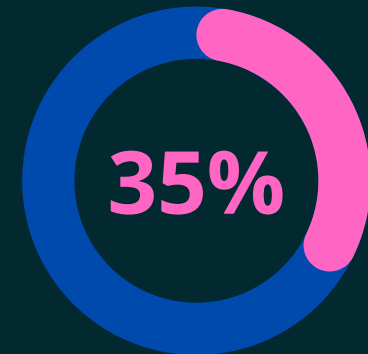
PARTNERS

1/8



ASSOCIATES

7/20



Source: Law firm's website

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GENDER SCORECARD LAW FIRMS (2021)

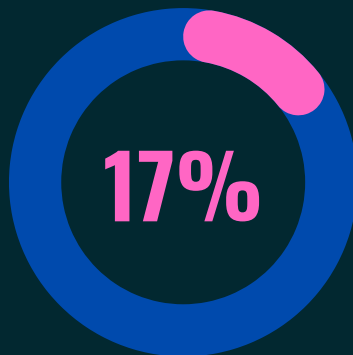
Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT

Minkah-Premo & Co. Ghana

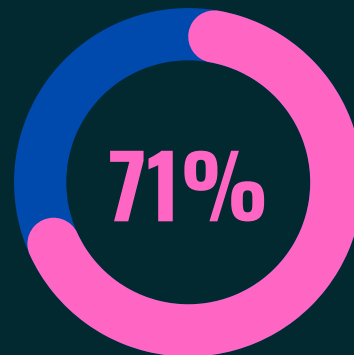
PARTNERS

1/6



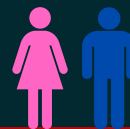
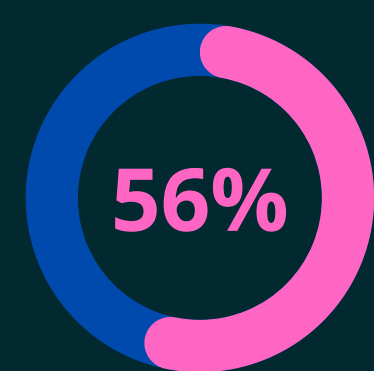
HEAD

5/7



ASSOCIATES

9/16



Source: Law firm's website

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GENDER SCORECARD LAW FIRMS (2021)

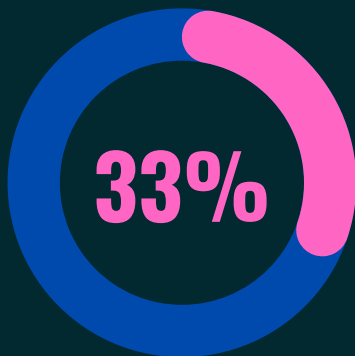
Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT

Templars Nigeria

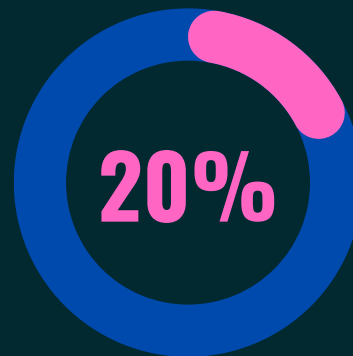
MANAGING PARTNERS

1/3



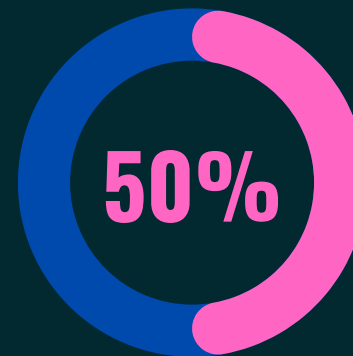
PARTNERS

2/10



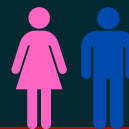
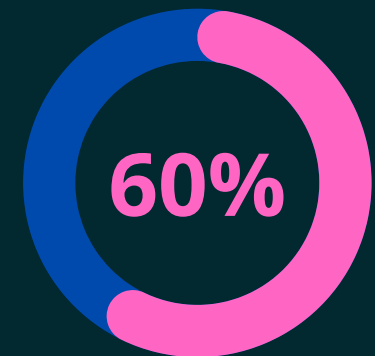
SENIOR ASSOCIATES

5/10



ASSOCIATES

6/10



Source: Law firm's website



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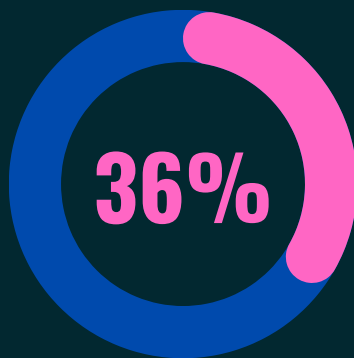
GENDER SCORECARD-LAW FIRMS (2021)

Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT ENS Africa South Africa

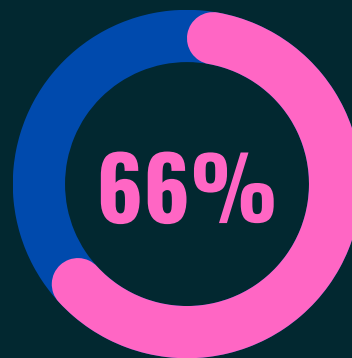
EXECUTIVE

62/172



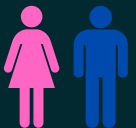
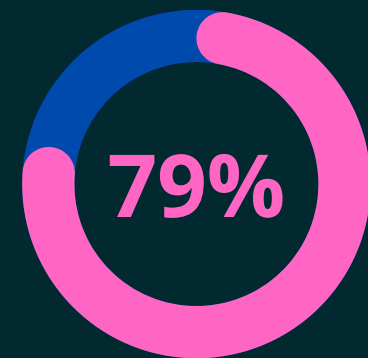
SENIOR ASSOCIATES

50/76



ASSOCIATES

62/79



Source: Law firm's website

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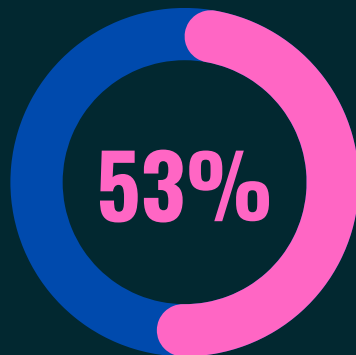
GENDER SCORECARD-LAW FIRMS (2021)

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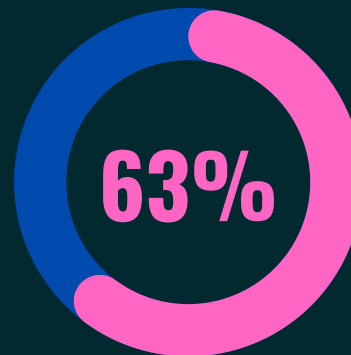
IN THE SPOTLIGHT

Anjarwalla & Khanna Kenya

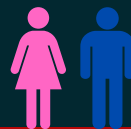
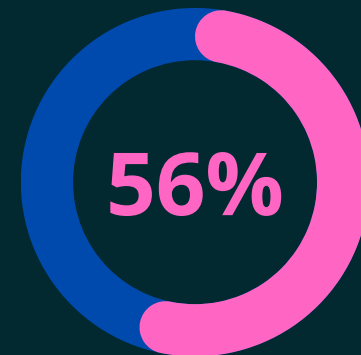
PARTNERS
8/15



SENIOR ASSOCIATES
5/8



ASSOCIATES
15/27



Source: Law firm's website



The Institute for African Women in Law

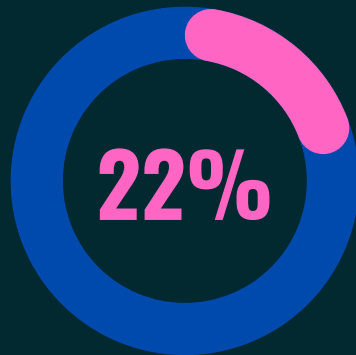
GENDER SCORECARD-LAW FIRMS (2021)

Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT Asafo & Co Côte d'Ivoire

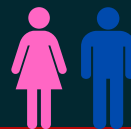
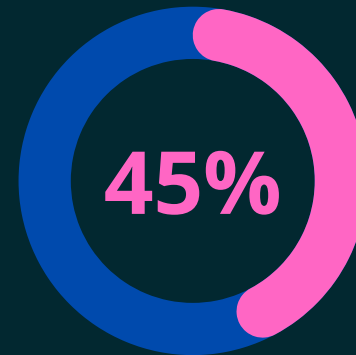
PARTNERS

2/9



ASSOCIATES

5/11



Source: Law firm's website



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GENDER SCORECARD-LAW FIRMS (2021)

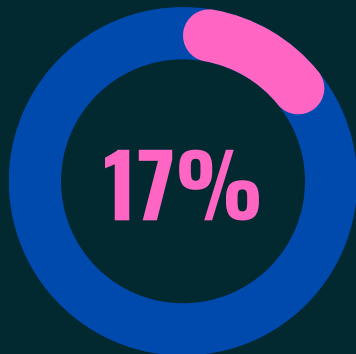
Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT

Kampala Associated Advocates Uganda

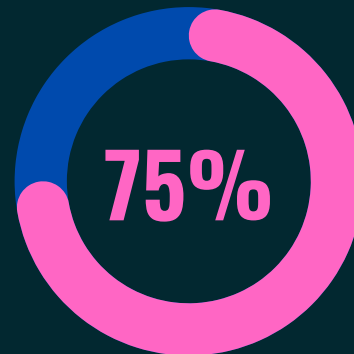
PARTNERS

1/6



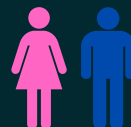
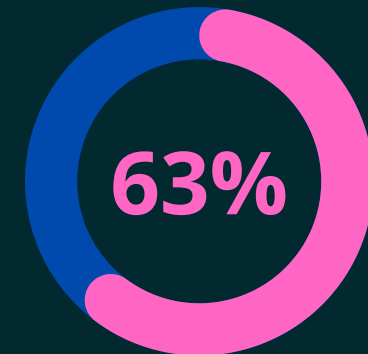
SENIOR ASSOCIATES

3/4



ASSOCIATES

5/8



Source: Law firm's website



The Institute for African Women in Law

GENDER SCORECARD-LAW FIRMS (2021)

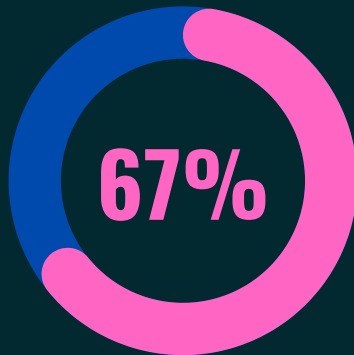
Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT

Bowmans South Africa

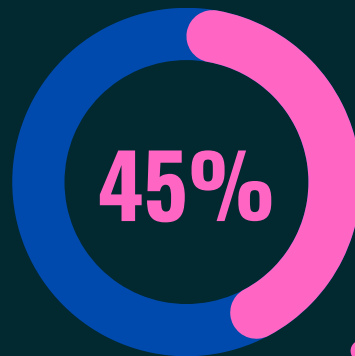
MANAGING PARTNERS

2/3



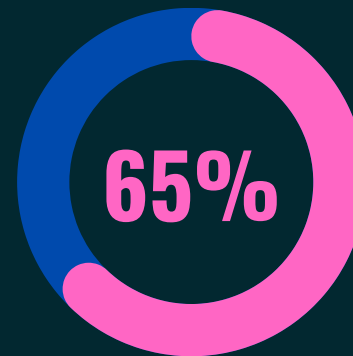
PARTNERS

43/95



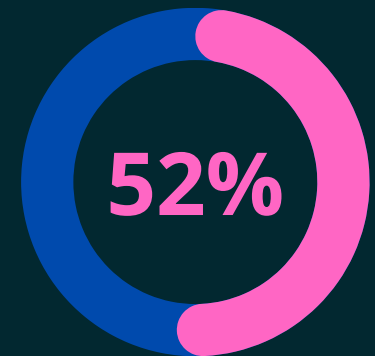
SENIOR ASSOCIATES

42/65



ASSOCIATES

16/31



Source: Law firm's website



The Institute for African Women in Law

GENDER SCORECARD-LAW FIRMS (2021)

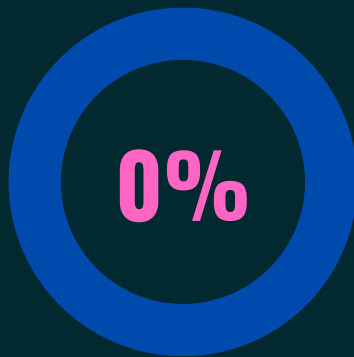
Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT

Aluko & Oyebode Nigeria

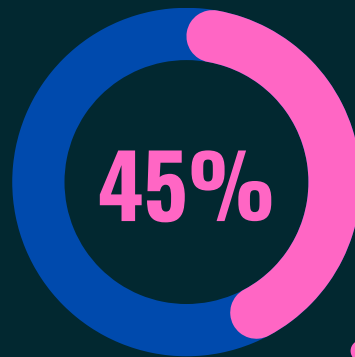
MANAGING PARTNERS

0/1



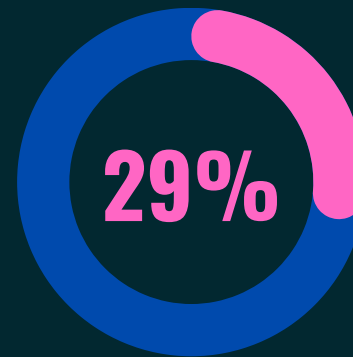
PARTNERS

5/11



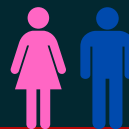
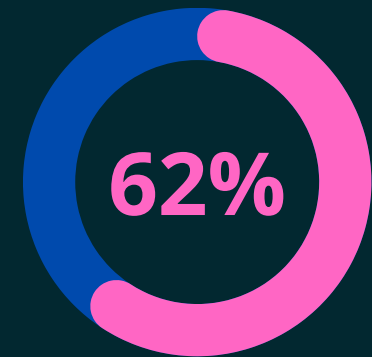
SENIOR ASSOCIATES

5/17



ASSOCIATES

31/50



Source: Law firm's website



The Institute for African Women in Law

GENDER SCORECARD-LAW FIRMS (2021)

Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT

Cliffe Dekker Hofmeyr South Africa

MANAGING PARTNERS

0/1

0%

DIRECTORS

40/109

37%

SENIOR ASSOCIATES

33/48

69%

ASSOCIATES

20/30

67%



Source: Law firm's website



The Institute for African Women in Law

GENDER SCORECARD-LAW FIRMS (2021)

Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT

BANWO & IGHODALO NIGERIA

MANAGING PARTNERS

0/1

0%

PARTNERS

6/12

50%

SENIOR ASSOCIATES

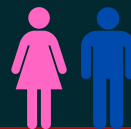
5/9

56%

ASSOCIATES

37/62

60%



Source: Law firm's website



The Institute for African Women in Law

GENDER SCORECARD-LAW FIRMS (2021)

Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT

UDO UDOMA & BELO-OSAGIE NIGERIA

MANAGING PARTNERS

0/1

0%

PARTNERS

8/15

53%

SENIOR ASSOCIATES

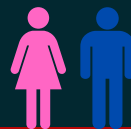
4/9

44%

ASSOCIATES

26/51

51%





The Institute for African Women in Law

GENDER SCORECARD-LAW FIRMS (2021)

Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT AELEX LAW NIGERIA

MANAGING PARTNERS

0/1

0%

PARTNERS

3/11

27%

SENIOR ASSOCIATES

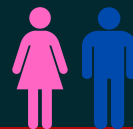
5/11

45%

ASSOCIATES

24/33

73%





The Institute for African Women in Law

GENDER SCORECARD-LAW FIRMS (2021)

Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT AB & DAVID LAW GHANA

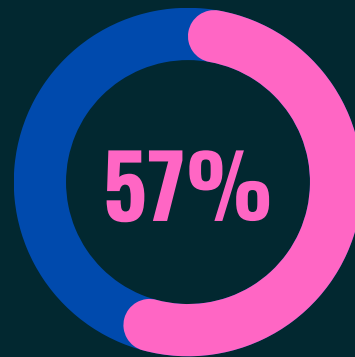
MANAGING PARTNERS

1/1



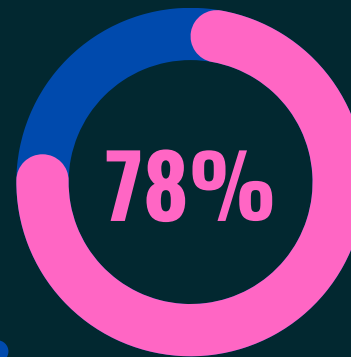
PARTNERS

4/7



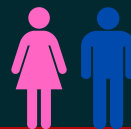
SENIOR ASSOCIATES

7/9



ASSOCIATES

3/3





The Institute for African Women in Law

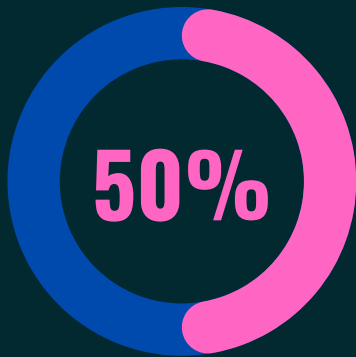
GENDER SCORECARD-LAW FIRMS (2021)

Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT ACAS-LAW NIGERIA

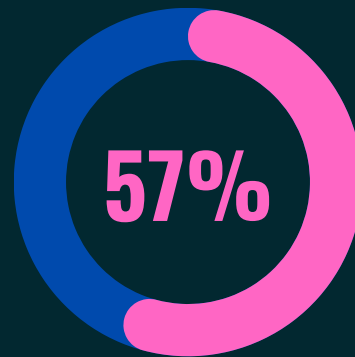
MANAGING PARTNERS

2/2



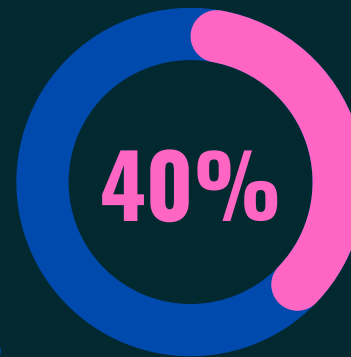
PARTNERS

4/7



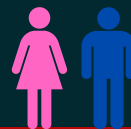
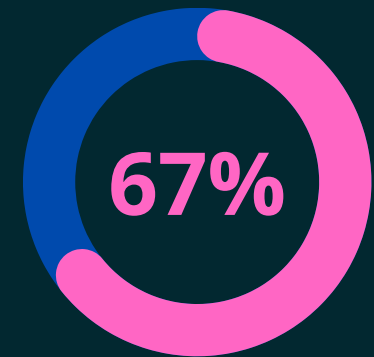
SENIOR ASSOCIATES

4/10



ASSOCIATES

28/42





The Institute for African Women in Law

GENDER SCORECARD-LAW FIRMS (2021)

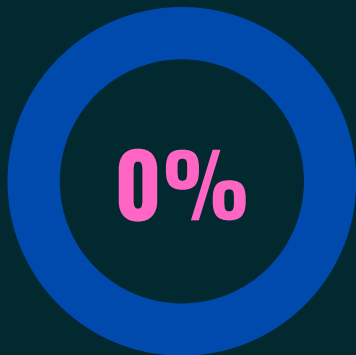
Our gender scorecard evaluates the descriptive and symbolic representation of women in law firms with a focus on women in leadership and managerial positions.

IN THE SPOTLIGHT

BENTSI-ENCHILL, LETSA & ANKOMAH GHANA

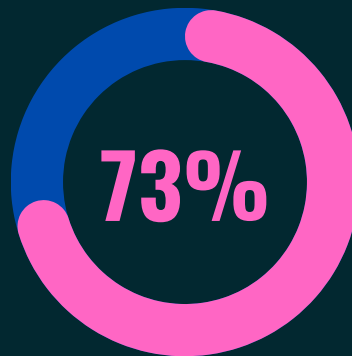
MANAGING PARTNERS

0/1



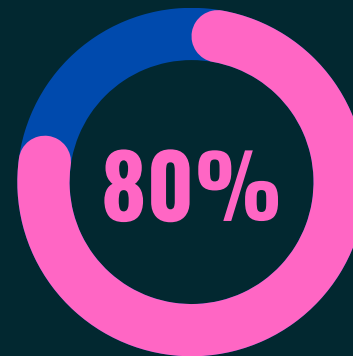
PARTNERS

8/11



SENIOR ASSOCIATES

4/5



ASSOCIATES

12/17

